

Joint Council for the Building and Civil Engineering Industry (Northern Ireland)

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Our Ref Holidays 2020

30 August 2019

Dear Sirs

NOTICE OF PROMULGATION

The Joint Council for the Building and Civil Engineering Industry (NI) has decided to promulgate on 23 August 2019 the following decision;

INDUSTRY HOLIDAYS 2020

For the 2020 Leave Year (2 December 2019) the Industry Holidays will remain at 30 days per year.

Following agreement by the Joint Council in 2017 the fixed industry holidays were replaced by 12 days Fixed Industry Holidays and the remaining 18 days will be Flexible Industry Holidays.

Fixed Holidays

HOLIDAY PERIOD	NO OF DAYS	NORMAL STOPPING TIME	NORMAL STARTING TIME
Christmas 2019/New Year 2020	6	Tuesday 24 December 2019	Thursday 2 January 2020
St Patrick's Day 2020	1	Monday 16 March 2020	Wednesday 18 March 2020
Spring 2020	2	Friday 10 April 2020	Wednesday 15 April 2020
May Day 2020	1	Thursday 7 May 2020	Monday 11 May 2020
July 2020	2	Friday 10 July 2020	Wednesday 15 July 2020

The May Day holiday in 2020 will be observed on Friday 8 May so to coincide with the 75th anniversary of VE Day

The remaining 18 Flexible Holidays to be taken at any time throughout the year by agreement with the employer, subject to the following:

- 10 days holiday must be taken between the start of June and the end of August
- If an employer wishes to designate a "close down" other than the Fixed Industry Holidays then the workforce should be notified of such a close down at the beginning of the Leave Year

- Any period of close down other than the Fixed Industry Holidays should be on the basis of business need
- Continuing during the 2020 Leave Year (2 December 2019) the 21 days holiday currently paid in accordance with the Working Time Directive, Article 7 will be paid in relation to the first 21 days holiday. The remaining holidays will be paid in accordance with Chapter IV of the Employment Rights (Northern Ireland) Order 1996.

Yours faithfully

Joint Secretaries: J Armstrong
M Keenan

Dated: 30 August 2019